Harassment Procedure flowchart for **Students**

College Procedure

If the harassment arises solely in the college environment or is by a member of college staff, please follow the college's procedures.

Criminal misconduct

If a criminal offence has been committed, this Procedure or parts of this Procedure may not be appropriate. This would include, but not limited to, hate crime, serious assault or threat of serious assault. The Director of Student Welfare and Support Services or the Proctors will decide whether this Procedure is applicable, having regard to all relevant circumstances including any police involvement. Information on the University's Sexual Harassment and Violence Support Service can be found here: www.ox.ac.uk/students/welfare/supportservice

IF YOU FEEL YOU HAVE BEEN HARASSED, SPEAK TO ONE OF THE FOLLOWING PEOPLE:

* Member of your college Welfare Team

*Peer Supporter

Director of Graduate Studies

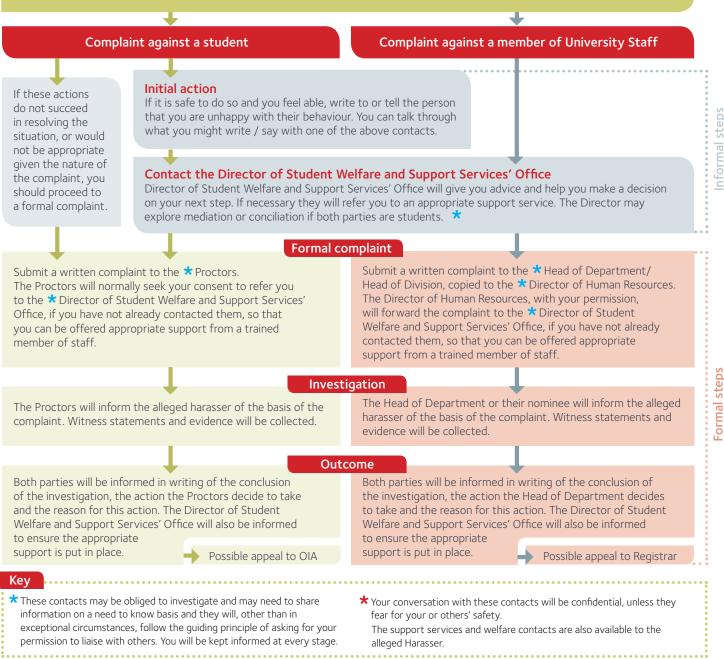
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* Local Harassment Advisor or * Harassment Line

*Counselling Service

* Oxford SU Student Advice

You can speak to the above people at any time during this process



For more information on Confidentiality in Student Health and Welfare: www.ox.ac.uk/students/welfare

This flowchart is a guide; please ensure you read the Policy and Procedure in full: edu.web.ox.ac.uk/university-policy-on-harassment